Determine your steps of action to close the gap from where you are to where you wish to be. Examples may include:

1. Identify a task team around each strategic goal.
2. Ask each task team to create a *desired state/current reality chart to articulate their vision.*
3. *Employ a variety of methods to communicate goals, plans, and progress with community.*

Desired State

Build upon trust, confidence, and collaborative relationships developed in strategic planning process so that:

- Identified priorities are implemented.
- Knowledge about the district's direction continues to be increased.
- Decisions continue to align with mission, vision, and essential learnings.
- The number of people engaged in commitment to district goals increases.
- Evidence of progress is created and communicated.

Current Reality

- *Priorities have been identified by the community (June 2002).*
- *District employs no curriculum director.*
- *Anchor documents (mission, vision, essential learnings) are 10 years old but are believed to set the right direction.*
- *Initiatives that require energy include IMSeries, curriculum, and compliance issues.*