

Read the brief descriptions about each of the five disciplines from Peter Senge's book, *The Fifth Discipline*. Next, share your thinking about the following questions:

Systems Thinking

How have past decisions and events impacted what is happening with learning teams today?

What are some potential ways learning teams may impact future decisions and events?

Personal Mastery

What matters deeply to people in your district? Do you know? If yes, how have you learned the answer? If no, how could you find out?

How do (can) learning teams support personal mastery?

Mental Models

What mental models exist that may impact the work of learning teams? Are they limiting or enhancing mental models?

Building a Shared Vision

What shared vision is alive and well in your district? Where did it come from?

Team Learning

What extraordinary results is our Administrator/Facilitator team impacting?

What skill development and capacity building has been provided the members of our organization to equipment them to be successful as a member of a learning team?

Reflecting on our answers to the above questions...

What are the implications for our leadership team?