

## Personal Reflections

Use your written *Leadership Philosophy* and your *Vision of Leadership* to complete the following reflection exercise. Record your answers on this template, print a copy, and save with your philosophy and vision statements. Reviewing your collection of reflections will allow you to see your growth over time. Complete this reflection at least annually.

### Questions

To what degree am I consciously aligning the decisions I make to the vision of leadership I want to become?

What goals have I achieved?

What challenges did I encounter?

What key decisions did I make?

In making decisions, did I keep more true to the compass or the clock?

What is the one activity that I know if I did superbly well and consistently, it would have significant positive results in my professional life?